

NVDA Training

Intros (really brief if there's a lot of folks)

Brainstorm what is DA?

- Don't worry about agreeing with everyone about the definition of the term
- Just make sure your group has a way to talk about DA using the same language

listening exercise

- what are your fears of doing DA?
- when is it appropriate?
- When might it not be appropriate?

Common fear and assumptions talk-back with affirmations

Long term strategy with DA as a tactic

- where does direct action fit in a campaign?
 - long term escalation
 - working with other groups that may not use DA as a tactic
 - Points of intervention
- Choosing targets
 - are they campaign targets or simply characters in a larger story?
 - Individual vs. entity targets
- brainstorm everything that affects that person/entity
 - spiritual leaders
 - stakeholders
 - family
 - children
 - social affiliations
- who is affected by this person/entity
 - possible allies
 - contact allies using their terms at first
- where does direct action happen?
 - points of intervention
 - is the action for the single individual target or for a different audience, or both?
 - leaving flyers at a restaurant vs. truck blockade vs.

interruption of speech

- research/educate you group
 - decide who the targets are and why
 - what are some tactics for engaging with those specific targets?
- how to escalate
 - Ways to ruin your campaign
 - alienation from allies
 - start strong then weaken
 - Start small but strong
 - escalate
 - doesn't always mean harder tactics
 - showing that your group is unpredictable and growing
 - leave room for getting under their skin
- spectrum of allies

conflict management

- Conversation: How do we deal with conflict?
 - intra group
 - inter group
 - in the field

Deescalation/Hassle lines/Holding Ground

Action planning/AG roles chart

Role Play

Last Q's