

## **Bicycle Kitchen/La Bicicocina Non-discrimination Policy**

The policy of the Bicycle Kitchen is (i) to provide equal opportunity and equal consideration to all peoples without regard to, and (ii) not to discriminate in soliciting volunteers or treat unequally any volunteer because of, race, religion, ancestry, national origin, sexual orientation, gender identity /expression, sex, age or physical disability (including HIV/AIDS status). The Bicycle Kitchen will comply with all federal, state and local anti-discrimination laws.



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